

**SPBAC TRANSFORMATION SUBCOMMITTEE RECOMMENDATION ON
WHITE PAPERS**

#120 Incentives to Retain Untenured Faculty

#171 Arizona Pest Management Center

#175 General Policy Input

#120 would require substantial funding and proposes to acquire that funding by redistributing ICR. This proposal does not seem viable at this time.

#171 is a request for additional resources and the scaling up of current activities. We recommend that this proposal should not proceed at this time unless ongoing external funding is identified and secured.

#175 makes a wide variety of recommendations for policy changes and other actions that cannot be properly addressed in the context of our white paper review. We thank the author for this input.