



Position Description

4-H Youth Development Project and/or Community Club Leader



GENERAL RESPONSIBILITIES:

- Works with individual members or a group of youth enrolled in the project area/community club to support and guide their learning of knowledge, skills and attitudes.
- Establishes relationships between the activities of the club and similar county or state activities.

DUTIES:

- Works to foster youth and adult partnerships.
- Interprets projects and organizes and supports members, helps members establish goals and assists them in planning their project work.
- Gives individual support, encourages parent participation, involves experienced junior leaders in teaching.
- Plans sequence of learning experiences in the project to appeal to all levels of learning.
- Helps members keep records, prepare for demonstrations, exhibits, etc.
- Enables project members to participate in county and state project-related activities.
- Gives youth opportunities to lead and serve in club program.
- Participates in county and state 4-H trainings as requested.
- Provides transportation for 4-H members to 4-H activities and events as needed.

TIME REQUIRED:

- Approximately one to two hours per club meeting, meeting one to four times per month. Special project activities approximately six hours per year; community club leadership approximately ten hours per year.

LENGTH OF COMMITMENT:

- One year, renegotiable annually.

RESOURCES AVAILABLE:

- Support and assistance from experienced project members, county project leaders, Cooperative Extension Personnel, parents, and community club leadership.
- Local, county, regional, or state training sessions.
- 4-H members' and leaders' manuals, printed and audio-visual materials from Extension.

QUALIFICATIONS:

- Any adult 18 years of age or older who enjoys working with youth may apply to be a leader. Leader applicants must complete the leader application, three references, a background check (\$20 fee), a motor vehicle check, an interview, and provide a valid driver's license and proof of insurance. Must also have 2 years of driving experience. Certification follows a review and acceptance of the application packet and completion of training.

A PROJECT LEADER SHOULD HAVE:

- An interest in youth development and an understanding of how they grow.
- An appreciation of non-formal education and a desire to help youth by providing hands-on experiential learning experiences.
- Knowledge of the project subject matter and/or a willingness to attend trainings.
- The ability to communicate ideas and skills so that youth may learn.
- The ability to share decision-making and responsibilities with youth.
- The willingness to maintain relationships with parents.
- Enthusiasm, patience and understanding.

BENEFITS:

- Opportunity for personal growth and leadership development.
- Satisfaction of contributing to growth of youth.
- U of A 4-H liability coverage.
- Gratitude from members and parents.