



Instructions Regarding Title VI and Title IX



Cooperative Extension is responsible for compliance with **Title VI of the Civil Rights Act of 1964** which provides for participants to all individuals without regard to race, color, or national origin. **Title IX of the Education Amendments of 1972** provides that no person on the basis of sex be excluded from participation or be denied the benefits of, or be subject to discrimination under any educational program.

The Compliance Plan, updated in 2001, outlines our compliance with the Civil Rights Acts and Amendments.

You are in compliance if:

1. You do not refuse participation to individuals based on their race, color, religion, sex, national origin, age, disability, veteran status, or sexual orientation.
2. Your meetings and other contacts are widely advertised to provide notice to all individuals residing within the area you serve of the opportunity to participate in Extension programs. Advertising widely is the most acceptable method. All written advertisements must indicate that "*Extension programs are equal opportunity programs open to all individuals regardless of race, color, religion, sex, national origin, age, disability, veteran status, or sexual orientation.*"
3. Individuals are accepted on a first come, first served basis.
4. Your meetings or events should be representative of the ethnic population in which you serve. This does not mean that you must have "X" number of racial groups, but rather indicates that you are willing to working with all individuals.
5. The documentation required should indicate that your advertising and direct invitations have gone to all eligible individuals.