

A Valuable Partnership



*Volunteers
and*



the 4-H Youth Development Program

The Mission of Arizona 4-H Youth Development Programs

The mission of Arizona 4-H Youth Development is to provide educational opportunities for youth to become capable and contributing members of a global society.

Volunteers and Extension

Volunteers are valued members of the University of Arizona Cooperative Extension 4-H Youth Development Program team. A volunteer is anyone who gives time and expertise without expecting monetary compensation. Volunteers contribute their skills, talents and experiences to strengthen all aspects of the program and support its mission. They work with salaried staff as members of a team to help Extension make better use of limited resources and reach more youth and adults.

To Be A Certified Volunteer

To be considered for a certified volunteer position in the Arizona 4-H Youth Development Program, a person is required to:

- Complete an application
- Provide references as requested
- Complete a face-to-face contact
- Sign and return behavioral guidelines
- Complete required county/state training

- know and carry out the Mission of 4-H/Youth Development Programs
- provide information about interests and experiences by completing volunteer applications and through consultations with Cooperative Extension(CES) staff
- follow the behavior guidelines
- maintain two-way communication with salaried staff
- participate in volunteer orientation and training provided by CES
- work as team members with CES staff

Volunteers Can Expect Extension to:

- negotiate suitable, meaningful and clearly-defined roles
- treat them as co-workers valued for the unique contributions they can make
- provide orientation, training, guidance, support and direction
- include them in planning and decision making
- involve them with salaried staff as contributing team members
- offer a variety of opportunities and experiences for personal growth
- provide feedback on their performance
- recognize and appreciate volunteer contributions

Volunteers Are Expected to:

