Who We Are

8 – 12 members representing CALS students, faculty, staff, and administration, including personnel groups with different types of appointments, representatives of minorities, and graduate and/or undergraduate students.

• Ursula Schuch, Chair, School of Plant Sciences
• Karletta Chief, Soil, Water, and Environmental Sciences
• Dawn Gouge, Entomology
• Ashlee Linares-Gaffer, Nutritional Sciences
• Kerry Schwartz, Water Resources Research Center
• Dominic Rodriguez, CALS Cooperative Extension
• Russell Toomey, Family and Consumer Sciences
• Yuta T. Torrey, CALS CCT
• Trent Teegerstrom, FRTEP

“Diversity: the art of thinking independently together” - Malcolm Forbes

Resources

UA Inclusive Excellence
http://diversity.arizona.edu/

• Learn about Diversity at the UA
• The benefits of diversity and inclusion
• How to create a diverse and inclusive environment for our community

Tips for Recruiting a Diverse Faculty
http://equity.arizona.edu/tips_for_recruiting_diverse_faculty

For more information contact

Ursula Schuch
University of Arizona, School of Plant Sciences
1140 E. South Campus Drive, Tucson, AZ 85721-0036
ph. 520-621-1060, fax 520-621-7186
uschuch@email.arizona.edu

Synergy through diversity has tremendous practical value for all of us
Vision and Mission

The vision of the CALS Diversity Committee is to affect positive change in the CALS community by valuing differences and building respect. The CALS Diversity Committee is a representative team of diverse individuals.

Goals

1. Highlight the value of diversity
2. Promote change through education
3. Recognize accomplishments in diversity and
4. Transfer ideas into action

Activities

• Leadership training of diverse faculty
• Workload assessment of faculty
• Networking and mentor opportunities for new faculty
• Diversity category in annual reports
• Review and adjustment of CALS policies

What is Diversity/Inclusiveness?

*Diversity is emphasized* where diversity is defined by words such as: understanding others’ views, dealing with varied experiences, perspectives, and backgrounds, and representation of multiple groups and approaches within the college. In a word, diversity is inclusiveness.

CALS College values

Scholarship, creativity, integrity, cooperation, diversity, and mutual respect.

Responsibilities

• Committee members support the vision and mission of CALS Diversity.
• Committee members contribute to develop and implement goals to further CALS Diversity. They have the opportunity to work on projects or special assignments during the semester.

“An individual has not started living until he can rise above the narrow confines of his individualistic concerns to the broader concerns of all humanity”

Martin Luther King, Jr.

Get Involved!

The committee typically meets twice a semester for up to two hours. Personal attendance is preferred, but members may also attend the scheduled meetings via telephone or videoconference as available.

Duration

Committee members are appointed by the Dean for a renewable one-year term.

Recruitment & Resignation

• New members can join the committee through self-nomination or through recommendations of other CALS faculty, staff, students, or administrators.
• Committee members who cannot attend the meetings or serve to support the vision, mission, and goals of CALS Diversity can resign by informing the committee chair.

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