

**Norton School Semester
“Kick-off” Meeting
(this is not a “retreat”!)
August 16, 2018**



AGENDA

- 8:30 Continental Breakfast**
- 9:00 Welcome!**
Team Building Activity with Veronica Simon, Pima County Cooperative Extension
- 9:30 Director’s report and announcements—Dan McDonald**
- 9:45 Student Outcomes—Angela Taylor and Adam Clark**
- 9:55 Development update—Mike Celaya**
- 10:00 Hispanic Serving Institution designation—what it means to the Norton School**
Marla Franco, Executive Director, Divisional Assessment, Research & Grant Development
Cindy Trejo, Grant Writer, Office of Vice President for Student Affairs & enrollment Management
- 11:00 Adjourn**



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This is me.

Same hair style.

I am just a little taller now.

My eyesight has gotten worse.

I think I still have that sweater somewhere in my closet.

I am as idealistic as ever.

Many consider me still naïve.

Maybe I am, but it works for me.

I've learned a lot since this photo was taken, but the basics are the same:

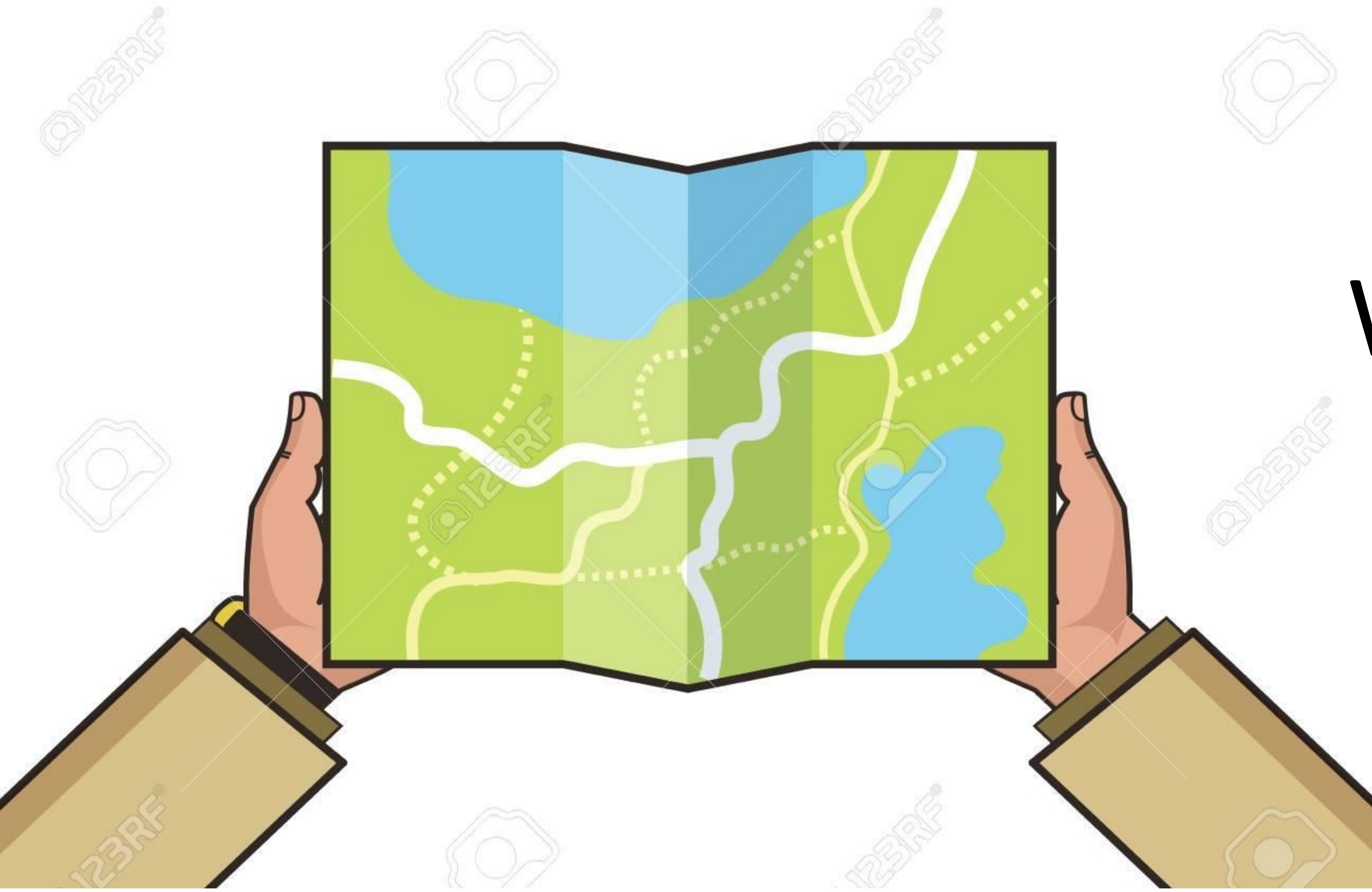
- I value kindness and R*E*S*P*E*C*T
- I am empathic,
- I no longer throw temper tantrums,
- I have much to be humble about.



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Where are we and...where do we go from here?



What I've observed:

- People passionate about their work,
- Dedicated to mission of teaching, research, and outreach,
- Hard working and invested in what happens in the Norton School.

I intend to support these qualities as we move forward!



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Where are we and...where do we go from here?

What I see down the road:

- Academic Program Review,
- Financially sustainable models of operation,
- Strategic Investments,
- Strategic Advisory Team,
- A Norton School Prepared and Positioned for new Director



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My Expectations

- Do your job
- Do it well
- Be a professional
- Be a team player



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Questions? Concerns? Comments? Compliments?



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